

REGISTERED No. **M - 302**
L.-7646



**EXTRAORDINARY
PUBLISHED BY AUTHORITY**

ISLAMABAD, FRIDAY, DECEMBER 31, 2021

PART II

Statutory Notifications (S.R.O.)

GOVERNMENT OF PAKISTAN
MINISTRY OF INTERIOR

NOTIFICATION

Islamabad, the 24th December, 2021

S. R. O. 1667(I)/2021.—In pursuance of sub-rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 and section 7(1) (b) (i) and (ii) of the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), the following method, qualification and other conditions are laid down for appointment to the post, specified in the Table below, in the Frontier Corps Balochistan Hospital under the Ministry of Interior:-

S. No.	Designation of the posts	BS
(1)	(2)	(3)
1	Civil Medical Officer (Specialist)	18
2	Biomedical Engineer	18
3	Civil Medical Officer	17
4	Statistical Officer	17
5	Pharmacist (D Pharmacy)	17
6	Doctor of Physical Therapy	17

2911(1—7)

Price : Rs. 10.00

[1903(2021)/Ex. Gaz.]

7	Nutritionist-	17
8	Accounts Officer	17
9	Assistant Accounts Officer	16
10	IT Supervisor	16
11	Ophthalmologist Assistant / Optometrist	16
12	Staff Nurse	16

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:-

S. No.	Designation and BS of the posts	Method of appointment	
		By promotion	By initial appointment
(1)	(2)	(3)	(4)
1	Civil Medical Officer (Specialist) (BS-18)	100%	-
2	Biomedical Engineer (BS-18)	-	100%
3	Civil Medical Officer (BS-17)	-	100%
4	Statistical Officer (BS-17)	-	100%
5	Pharmacist (D Pharmacy) (BS-17)	-	100%
6	Doctor of Physical Therapy (BS-17)	-	100%
7	Nutritionist (BS-17)	-	100%
8	Accounts Officer (BS-17)	25%	75%
9	Assistant Accounts Officer (BS-16)	-	100%
10	IT Supervisor (BS-16)	-	100%
11	Ophthalmologist Assistant / Optometrist (BS-16)	-	100%
12	Staff Nurse (BS-16)	-	100%

Provided that if no suitable person is available for promotion, the post or post(s) reserved for promotion shall be filled in by initial appointment and failing that by transfer, as provided for in Rule No. 4 and Rule No. 5, respectively.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column-2 below shall be made by selection from amongst the persons who hold the posts specified in column-3 on a regular basis and fulfill the conditions of eligibility as prescribed in column-4:-

S. No.	Designation and BS of the posts	Persons eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1	Civil Medical Officer (Specialist) (BS-18)	Civil Medical Officer (BS-17)	(a) 05 years service in BS-17. (b) FCPS in respective subject or equivalent qualification recognized / registered by the PM & DC/PMC.
2	Accounts Officer (BS-17)	Assistant Accounts Officer (BS-16)	03 years service in BS-16.

**QUALIFICATION, EXPERIENCE AND
AGE LIMITS FOR INITIAL APPOINTMENT**

4. A candidate for initial appointment must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification, provided that —

- (i) “experience” means post-qualification experience gained in a regular full-time paid job after obtaining the required qualification;
- (ii) the period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that-
 - (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) this concession shall not be available for the posts for which the prescribed qualification is M.Phil or Ph.D; as the case may be;
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned as on the closing date fixed for submission of applications in accordance with this Notification and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, in terms of Civil Servants Act and Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation in accordance with the provisions of Section 6 of Civil Servants Act, 1973 read with-Rule-21-of the Civil-Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the approval of the Establishment Division contained *vide* its O.M. No.19/4/83-R-V, dated 17-06-2019 and with the concurrence of FPSC *vide* its letter No.F.12-28/2019-RR, dated 14-12-2021.

SCHEDULE

(See rule-4)

S. No.	Designation and BS of the post(s)	Qualification and Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1	Civil Medical Officer (Specialist) (BS-18)	<u>Pathology Department</u> (a) MBBS or equivalent. Qualification recognized by PMC; and (b) FCPS (Pathology/ Hematology) or equivalent qualification recognized / registered by the PMC; and (c) 02 years clinical experience in the relevant specialty / field after FCPS. <u>Urology Department</u> (a) MBBS or equivalent qualification recognized by PMC; and (b) FCPS (Urology) or equivalent qualification recognized / registered by the PMC; and (c) 02 years clinical experience in the relevant specialty / field after FCPS. <u>Paediatrics Department</u> (a) MBBS or equivalent qualification recognized by the PMC; and (b) FCPS (Paediatrics) or equivalent qualification recognized / registered by the PMC; and (c) 02 years clinical experience in the relevant specialty / field after FCPS.	25 years	35 years

		<u>Gynecology Department</u> (a) MBBS or equivalent qualification recognized by the PMC; and (b) FCPS (Gynecology & Obstetrics) or qualification recognized / registered by the PMC; and (c) 02 years clinical experience in the relevant specialty / field after FCPS. <u>Orthopaedic Department</u> (a) MBBS or equivalent qualification recognized by the PMC; and (b) FCPS (Orthopaedic) or equivalent qualification recognized/registered by the PMC; and (c) 02 years clinical experience in the relevant specialty / field after FCPS.		
		<u>Skin Department</u> (a) MBBS or equivalent qualification recognized by the PMC; and (b) FCPS (Dermatology) or equivalent qualification recognized / registered by the PMC; and (c) 02 years clinical experience in the relevant specialty / field after FCPS. <u>Radiology Department</u> (a) MBBS or equivalent qualification recognized by the PMC; and (b) FCPS (Radiology) or equivalent qualification recognized / registered by the PMC; and (c) 02 years clinical experience in the relevant specialty / field after FCPS.		
2	Biomedical Engineer (BS-18)	(a) 2nd Class or Grade "C" Master's/ Bachelor's (04 years Education) degree in Biomedical Engineering or equivalent qualification from a University recognized by the HEC; and (b) 05 years experience in 4 axis CNC Milling machine and CAD CAM technology.	25 years	35 years
3	Civil Medical Officer (BS-17)	(a) MBBS or equivalent qualification recognized by the PMC. (b) Valid Registration with PMC.	22 years	30 years

		<u>Dental-Department</u>		
		(a) BDS or equivalent qualification recognized by PMC.		
		(b) Valid Registration with PMC.		
4	Statistical Officer (BS-I 7)	2nd Class or Grade "C" Master's degree in Statistics or equivalent qualification from a University recognized by the HEC.	22 years	30 years
5	Pharmacist (D Pharmacy) (BS-17)	D Pharmacy from a University recognized by Pharmacy Council of Pakistan and HEC	22 years	30 years
6	Doctor of Physical Therapy (BS-17)	Doctor of Physical Therapy / 2nd Class or Grade "C" Bachelor's (04 years Education) degree in Physical Therapy or equivalent qualification from a University recognized by the HEC / PMC.	22 years	30 years
7	Nutritionist (BS-17)	2nd Class or Grade 'C' Bachelor's (04 years Education) degree in Food Science & Technology/Food Science & Nutrition/Human Nutrition & Dietetics or equivalent qualification from a university recognized by the HEC.	22 years	30 years
8	Accounts Officer (BS-17)	2nd Class or Grade 'C' Master's degree in Commerce/ Accounting & Finance / MBA (Finance / Accounting & Finance) or equivalent qualification from a University recognized by the HEC. OR Final Examination Certificate awarded by Institute of Cost & Management Accountants of Pakistan (ICMAP) or Institute of Chartered Accountants of Pakistan (ICAP)/ Membership of the Association of Chartered Certified Accountants (ACCA), UK.	22 years	30 years
9	Assistant Accounts Officer (BS-16)	2nd Class or Grade 'C' Bachelor's degree in Commerce/ Business Administration or equivalent qualification from a University recognized by the HEC.	20 years	28 years
10	IT Supervisor (BS-16)	2nd Class or Grade "C" Bachelor's (04 years Education) degree in Computer Science or Information Technology or Computer Engineering or Computer System Engineering or Software Engineering or equivalent qualification from a University recognized by the HEC.	20 years	28 years
11	Ophthalmologist Assistant / Optometrist (BS-16)	2nd Class or Grade "C" BSc (honour) (04 years education) degree in Vision Sciences (Optometry) or 2nd Class or Grade "C" BS Optometry & Vision Sciences or 2nd Class or Grade "C" BSc (Hons)(04 years education) in Optometry & Orthoptics or equivalent qualification from a University recognized by the HEC / PMC. (a) Second class or grade 'C' BSc from a University recognized by the HEC. (b) Diploma in dispensing of optometry from a recognized Institute / University.	20 years	28 years

12	Staff Nurse (BS-16)	(a) 2nd Class or Grade "C" Bachelor's Degree in Nursing or equivalent qualification from a College / University / Institute recognized by Pakistan Nursing Council (PNC). OR 03 years diploma in general nursing or equivalent qualification from a College / University / Institute recognized by Pakistan Nursing Council (PNC) with 01 year diploma in midwifery for Female / 01 year course in Nursing related field in lieu of midwifery for Male; and (b) Valid registration with PNC.	20 years	28 years
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[F. No. 3/2/2017-FC(B) North.]

MUHAMMAD HASSAN,
Section Officer.